CITY OF HORSESHOE BAY ORGANIZATIONAL CHART as of 12.08.2025

Larry Morgan
Mayor Pro Tem

Ruben Fechner
Council Member

Jeff Jones
Mayor

Frank Hosea
Council Member

Buck Weatherby
Council Member

Elaine Waddill
Council Member

Dorothy Palumbo
City Attorney

Jeff Koska
City Manager

Kevin R. Madison
Municipal Court Judge

Rick Williams
Assistant City Manager

Rachel Hearne
Human Resources Director

Rosa Ramirez
Human Resources Administrator

Total Employees: 2
Vacancies: 0

Doug Fowler
Fire Chief

Stephanie Black
Assistant Fire Chief

VACANT
Captain
Fire & Life Safety

Kyle Schmidt
Captain/
"A" Shift
Commander

Jonathan Lewis
Engineer

Ransen Russell
Firefighter

James White
Firefighter

Race Landers
Firefighter

Aaron Stewart
Lieutenant

Keith Payne
Engineer

Tyler Bryant
Firefighter

Ben Miller
Captain/
"B" Shift
Commander

Thad Martin
Engineer

Will Herron
Firefighter

Kurt Goshen
Firefighter

Josiah Villarreal
Firefighter

Jason Blackmon
Lieutenant

Leroy Bowles
Engineer

Brett Hutchinson
Firefighter

Josh Wimberley
Captain/
"C" Shift
Commander

Jonathan Morrison
Engineer

Carlos Almaguer
Firefighter

Trevor Willauer
Firefighter

Jarron Sims
Firefighter

Jacob Esquivel
Lieutenant

Joe Bates
Engineer

Dirk Sanford
Firefighter

Total Employees: 27
Vacancies: 1

Station 2

Jules Martin
IT Administrator

Total Employees: 1
Vacancies: 0

Molly Jester
Finance Director

Beth Kuentz
Senior Accountant/
Court Administrator

Susan White
Accounting Clerk/
Court Clerk

Robert Isaac
Purchasing
Coordinator

Total Employees: 4
Vacancies: 0

Jason Graham
Police Chief

Paul Nelson
Assistant Police
Chief

Pamela Turner
Administrative
Assistant

Michael Guthrie
Animal Control
Officer

Jake York
Animal Control
Officer

Steve Boyd
CID Commander/
Captain

Kevin Ard
Police Detective

Cole Reasor
Police Detective

Cody Mitchell
Police Detective

Tiffany Jones
Dispatcher

Jay Bauman
Dispatcher

Marty Corcoran
Dispatcher

Total Employees: 27
Vacancies: 0

John Insalata
Shift Commander/
Lieutenant

Braden Urquhart
Police Sergeant

Len Snyder
Police Officer

Linden Thorp
Police Officer

Matthew Ferguson
Police Officer

Dwayne Young
Police Officer

Jacob Nobles
Police Officer

VACANT
Police Officer

Bucky Boswell
Shift Commander
Lieutenant

Brad Holden
Police Sergeant

Mark Ward
Police Officer

Martin Younger
Police Officer

Gerry Guadiana
Police Officer

Minh Tang
Police Officer

Nick King
Police Officer

Jeffery Johnston
Police Officer

VACANT
City Secretary

Janet Stehling
Records & Information
Manager

Total Employees: 2
Vacancies: 1

Adrienne Mapel
Executive Office
Assistant

Total Employees: 1
Vacancies: 0

Tim Foran
Public Works
Director

Cody Layton
Public Works
Superintendent

Renee Hagen
Public Works
Admin Assistant

Total Employees: 3
Vacancies: 0

Ray Garcia
Utilities Director

Cody Martin
Utilities
Assistant Director

Joel Green
Plant Operations
Supervisor

Corrie Everett
Regulatory &
Compliance Admin

Dallas Haynes
Chief Operator

Adam Brust
Plant Operator

Jason Thames
Plant Operator II

Sean Kiley
Plant Operator

Logan Stump
Interim Chief
Operator

Jonathan Pina
Plant Operator

Nick MacLean
Plant Operator

Jeremy Schlicke
SCADA
Technician

Gerrad Cranfill
Maintenance
Foreman

Bailey Schuessler
Maintenance
Operator

George Watson
Field Operations
Supervisor

Todd Timmermann
Utilities
Dispatcher

Dalton Poe
Interim Crew
Lead

Dakota Sizemore
Field Operator

Dylan Labounty
Field Operator

Bryan Rodriguez
Interim Crew
Lead

Joshua Suppan
Field Operator

JT Cooksey
Field Operator

Aaron Watson
Pump & Motor
Technician

Tyler Williams
Crew Lead
Maintenance

Derek Riley
Field Operator III

Michael Aponte
Field Operator II

Gavin Ramirez
Field Operator

Joseph Sultemeier
Field Operator

Jackie Bob Wright
Lead Recycle
Monitor

Kevin Graves
Recycle Monitor

David De Leon
Recycle Monitor

Derek Warren
Water Conservation
Specialist
UADMIN

Daniel Rodriguez
Warehouse
Technician
UADMIN

Mark Whittenburg
Utilities Fleet
Mechanic

Total Employees: 38
Vacancies: 0

UADMIN
Shelly Linder
Utility Billing
Supervisor

UADMIN
Elizabeth Palos
Customer Service
Clerk

UADMIN
Michelle Krasniqi
Customer Service
Clerk

Jim Williams
GIS Administrator

Samantha Sosa
Asset Management
Technician

Total Employees: 2
Vacancies: 0

Cindee Sharp
Communications
Director

Total Employees: 1
Vacancies: 0

VACANT
Development
Services Director

David Millegan
Building Official

Michael Ellis
Plans Examiner

Elizabeth Carrillo
Permit Technician

Steve Kinnard
DS Administrative
Assistant

Sandra Nash
Senior Planner

Chad Mercer
Code Enforcement
Supervisor

Mac Montoya
Code Compliance
Officer

Jeremy Jacobs
Code Compliance
Officer

Total Employees: 9
Vacancies: 1

Approved Full-Time: 118
Approved Part-Time: 0
Vacancies: 3