

REVISED APPENDIX B - SALARY TABLE -- REVISED 09-17-2024
EFFECTIVE 10-01-2024

Job Titles by Job Family	Salary Range	ANNUALLY			Hours Per Year	HOURLY		
		Minimum	Midpoint	Maximum		Minimum	Midpoint	Maximum

CITY MANAGEMENT GROUP

City Manager	101	\$157,174	\$196,466	\$235,760	2080	\$75.56	\$94.45	\$116.49
Assistant City Manager	93	\$128,999	\$161,249	\$193,499	2080	\$62.02	\$77.52	\$95.61
Human Resources Director	82	\$98,317	\$122,896	\$147,474	2080	\$47.27	\$59.08	\$72.87
Public Works Director	80	\$93,578	\$116,974	\$140,368	2080	\$44.99	\$56.24	\$69.36
Legislative Services Director	73	\$78,724	\$98,406	\$118,087	2080	\$37.85	\$47.31	\$58.35
IT Administrator	73	\$78,724	\$98,406	\$118,087	2080	\$37.85	\$47.31	\$58.35
Communications Director	68	\$69,581	\$86,976	\$104,371	2080	\$33.45	\$41.82	\$51.57
Executive Assistant to the City Manager	60	\$57,108	\$71,385	\$85,663	2080	\$27.46	\$34.32	\$42.33
Human Resources Administrator	58	\$54,356	\$67,946	\$81,535	2080	\$26.13	\$32.67	\$40.29
Records & Information Manager	58	\$54,356	\$67,946	\$81,535	2080	\$26.13	\$32.67	\$40.29
Public Works Assistant	58	\$54,356	\$67,946	\$81,535	2080	\$26.13	\$32.67	\$40.29

FINANCE

Finance Director	88	\$114,017	\$142,521	\$171,025	2080	\$54.82	\$68.52	\$84.51
Senior Accountant/Court Administrator	62	\$60,000	\$74,999	\$89,999	2080	\$28.85	\$36.06	\$44.47
Finance Clerk/Municipal Court Clerk	50	\$44,613	\$55,766	\$66,919	2080	\$21.45	\$26.81	\$33.07
Lot Mowing Program Coordinator	47	\$41,428	\$51,784	\$62,141	2080	\$19.92	\$24.90	\$30.71

DEVELOPMENT SERVICES

Development Services Director	88	\$114,017	\$142,521	\$171,025	2080	\$54.82	\$68.52	\$84.51
Building Official	70	\$73,104	\$91,379	\$109,655	2080	\$35.15	\$43.93	\$54.18
GIS Administrator	68	\$69,581	\$86,976	\$104,371	2080	\$33.45	\$41.82	\$51.57
Code Enforcement Supervisor	65	\$64,613	\$80,766	\$96,919	2080	\$31.06	\$38.83	\$47.89
Senior Planner	62	\$60,000	\$74,999	\$89,999	2080	\$28.85	\$36.06	\$44.47
Code Compliance Inspector	55	\$50,476	\$63,095	\$75,714	2080	\$24.27	\$30.33	\$37.41
Plans Examiner	55	\$50,476	\$63,095	\$75,714	2080	\$24.27	\$30.33	\$37.41
Code Compliance Officer (non-comm)	50	\$44,613	\$55,766	\$66,919	2080	\$21.45	\$26.81	\$33.07
Permit Technician	47	\$41,428	\$51,784	\$62,141	2080	\$19.92	\$24.90	\$30.71
DS Administrative Assistant	47	\$41,428	\$51,784	\$62,141	2080	\$19.92	\$24.90	\$30.71

UTILITIES

Field

Field Operations Supervisor	66	\$66,228	\$82,786	\$99,343	2080	\$31.84	\$39.80	\$49.09
Crew Lead	60	\$57,108	\$71,385	\$85,663	2080	\$27.46	\$34.32	\$42.33
Field Operator III	58	\$54,356	\$67,946	\$81,535	2080	\$26.13	\$32.67	\$40.29
Warehouse Technician	55	\$50,476	\$63,095	\$75,714	2080	\$24.27	\$30.33	\$37.41
Pump & Motor Technician	55	\$50,476	\$63,095	\$75,714	2080	\$24.27	\$30.33	\$37.41
Field Operator II	53	\$48,043	\$60,054	\$72,065	2080	\$23.10	\$28.87	\$35.61
Utilities Fleet Mechanic	50	\$44,613	\$55,766	\$66,919	2080	\$21.45	\$26.81	\$33.07
Field Operator	50	\$44,613	\$55,766	\$66,919	2080	\$21.45	\$26.81	\$33.07
Utilities Dispatcher	47	\$41,428	\$51,784	\$62,141	2080	\$19.92	\$24.90	\$30.71

Plant

Plant Operations Supervisor	68	\$69,581	\$86,976	\$104,371	2080	\$33.45	\$41.82	\$51.57
Chief Water Operator	60	\$57,108	\$71,385	\$85,663	2080	\$27.46	\$34.32	\$42.33
Chief Wastewater Operator	60	\$57,108	\$71,385	\$85,663	2080	\$27.46	\$34.32	\$42.33
Maintenance Foreman	60	\$57,108	\$71,385	\$85,663	2080	\$27.46	\$34.32	\$42.33
Plant Operator III	58	\$54,356	\$67,946	\$81,535	2080	\$26.13	\$32.67	\$40.29
SCADA Technician	58	\$54,356	\$67,946	\$81,535	2080	\$26.13	\$32.67	\$40.29
Regulatory & Compliance Administrator	57	\$53,031	\$66,288	\$79,546	2080	\$25.50	\$31.87	\$39.31
Plant Operator II	55	\$50,476	\$63,095	\$75,714	2080	\$24.27	\$30.33	\$37.41
Plant Operator	51	\$45,728	\$57,161	\$68,592	2080	\$21.98	\$27.48	\$33.89

Job Titles by Job Family	Salary Range	ANNUALLY			Hours Per Year	HOURLY		
		Minimum	Midpoint	Maximum		Minimum	Midpoint	Maximum
Lead Recycle Monitor	51	\$45,728	\$57,161	\$68,592	2080	\$21.98	\$27.48	\$33.89
Recycle Monitor	47	\$41,428	\$51,784	\$62,141	2080	\$19.92	\$24.90	\$30.71

Utilities Administration

Utilities Director	86	\$108,522	\$135,654	\$162,784	2080	\$52.17	\$65.22	\$80.44
Utilities Assistant Director	75	\$82,710	\$103,388	\$124,065	2080	\$39.76	\$49.71	\$61.30
Water Conservation Specialist	63	\$61,500	\$76,875	\$92,250	2080	\$29.57	\$36.96	\$45.58
Utilities Systems Administrator	62	\$60,000	\$74,999	\$89,999	2080	\$28.85	\$36.06	\$44.47
Utilities Billing Supervisor	62	\$60,000	\$74,999	\$89,999	2080	\$28.85	\$36.06	\$44.47
Purchasing Coordinator	58	\$54,356	\$67,946	\$81,535	2080	\$26.13	\$32.67	\$40.29
Customer Service Clerk	46	\$40,417	\$50,522	\$60,626	2080	\$19.43	\$24.29	\$29.96

FIRE

Fire Chief	89F	\$129,514	\$161,892	\$194,271	2080	\$62.27	\$77.83	\$93.40
Assistant Fire Chief	78F	\$98,709	\$123,385	\$148,062	2080	\$47.46	\$59.32	\$71.18
Shift Commander/Captain	74F	\$89,425	\$111,780	\$134,137	2756	\$32.45	\$40.56	\$48.67
Lieutenant	68F	\$77,110	\$96,388	\$115,666	2756	\$27.98	\$34.97	\$41.97
Engineer	63F	\$68,155	\$85,194	\$102,232	2756	\$24.73	\$30.91	\$37.09
Firefighter	56F	\$57,337	\$71,671	\$86,004	2756	\$20.80	\$26.01	\$31.21
Part Time Firefighter	56F	\$20,804	\$26,005	\$31,206	1000	\$20.80	\$26.01	\$31.21

POLICE

Police Chief	88P	\$118,680	\$148,350	\$178,020	2080	\$57.06	\$71.32	\$85.59
Assistant Police Chief	80P	\$97,406	\$121,758	\$146,110	2080	\$46.83	\$58.54	\$70.25
Police Captain	76P	\$88,245	\$110,307	\$132,368	2223	\$39.70	\$49.62	\$59.54
Criminal Investigator	74P	\$83,993	\$104,991	\$125,990	2223	\$37.78	\$47.23	\$56.68
Lieutenant/Shift Commander	74P	\$83,993	\$104,991	\$125,990	2223	\$37.78	\$47.23	\$56.68
Sergeant/Police Specialist	68P	\$72,427	\$90,533	\$108,640	2223	\$32.58	\$40.73	\$48.87
Police Officer	63P	\$64,016	\$80,019	\$96,023	2223	\$28.80	\$36.00	\$43.20
Animal Control Officer/Mechanic	52	\$46,872	\$58,589	\$70,307	2080	\$22.53	\$28.17	\$34.74
Communications Operator	50	\$44,613	\$55,766	\$66,919	2080	\$21.45	\$26.81	\$33.07
Animal Control Officer	47	\$41,428	\$51,784	\$62,141	2080	\$19.92	\$24.90	\$30.71

*New Positions

*Grade Change